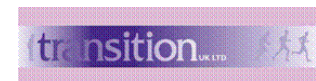


East Midlands NGB Forum Equality Consultation

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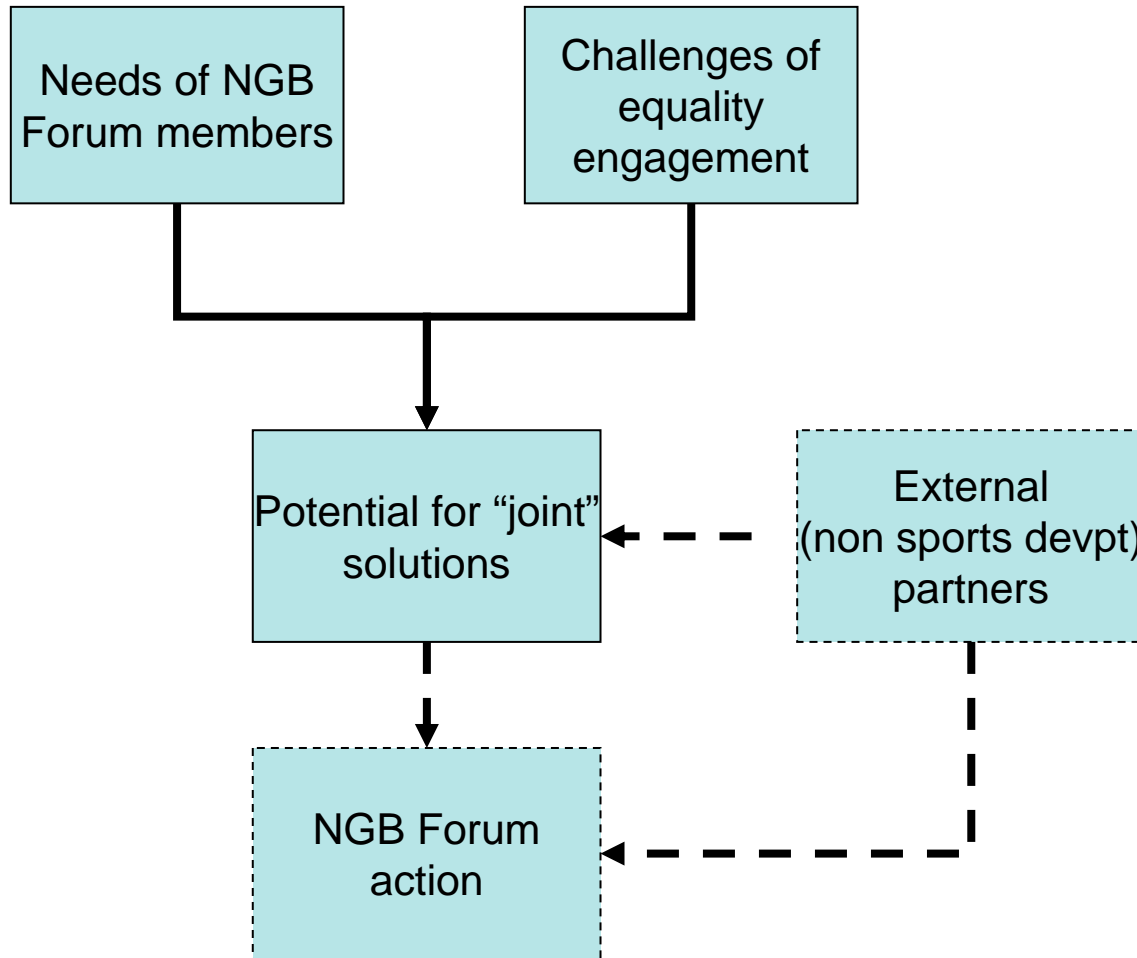
Presentation contents

- Session outcomes/overview
- Research context
- 3 consultation questions
- Next steps

Session outcomes

- Understand the challenges which NGBs have in their equality engagement work
- Identify commonalities and potential opportunities for joint working
- Identify potential partners within and outside traditional sports networks
- Establish a foundation for an interactive action planning session at next NGB Forum meeting

Overview



Research context

EHRC funded research project TUK/OEM/CEFET

Our hypothesis:

There is plenty of existing research on localised barriers and solutions yet this work seems a low priority for NGBs

- Equality within equality?
- Organisational barriers and solutions
- Advocacy → Coercion → ?Obligation
- Opportunity or threat?
- Help us to help you

Exercise 1

On a scale of 1-4 how would you rate your organisation in terms of readiness to deliver your priority equality objectives?

1 = All systems go

4 = Not yet on the start line



Question 1

Is equality a high enough priority to be business as usual for your organisation?

If not, why not?

G – Generic or S – Specific (organisation name)

- Is there a business case to motivate your NGB to prioritise equality?
- Are objectives compatible? (formal vs informal participation)
- Do we understand the market and have the right “products”?
- Resource – expertise, capacity
- Are Equality Standards for sport being implemented?
- Support network structure?

Question 2

Based upon your organisations' objectives and readiness:
WHAT support does your organisation need in terms of
equality engagement?

[G – Generic or S – Specific]

- Internal or external resources
- Expertise/understanding
- Identifying and accessing partners outside the traditional sports development network
- Managing effective partnership working

Question 3

HOW can the support your organisation needs be provided?

- Format and style of support
- How can we facilitate opportunities to work together?
- Are the East Midlands/County networks effective for this work in their current formats?

Next steps

- Analyse information provided through forms and consultation
- Identify commonalities and potential opportunities for joint working
- Identify key partners within and outside traditional sports networks
- Potential interactive action planning session at next NGB Forum meeting, including appropriate partners as guests